



MUD Director

"In response to God who loves and calls us, Camp Squeah provides a place of refuge in a natural setting where people of all ages can build relationships, grow and be nurtured."

Job Title: MUD Director

Supervisor/Mentor: Summer Program Director or Assistant Summer Program Director

Supervising/Mentoring: MUD Leaders and MUD participants

Commitment: 10 Weeks (Beginning one week before Summer Staff Training)

Position Type: Paid – Summer Leadership Team

Position Overview:

The MUD Director will give organization and leadership to the Summer MUD programs. This position is part of the Summer Leadership Team, giving support and direction to the summer staff. He or she will be responsible for directing a team of leaders to mentor teenagers in servant leadership and camp ministry through daily chores and work projects. This role requires a heart for discipleship in the lives of young people, an ability to lead a team of people, and a strong work ethic. Part-time availability two months prior to summer placement would be valuable, as the role also includes the responsibility of interviewing applicants for the Summer MUD programs in advance. Summer preparation meetings, in advance of summer, and debrief meetings, following summer, with the Leadership Team are also required.

Program Overview:

MUD is a two-week work crew program that will support the day-to-day running of camp. Participants gain valuable experience working in a community with other teenagers and enjoy creative studies which explore the great truths about Jesus Christ. Time will be spent attending to daily chores and projects, contributing to a lasting legacy at Camp Squeah. This program requires an application and interview process for participants. There are multiple sessions of MUD during the summer.

General Responsibilities:

- Actively participate in all Leadership Team meetings.
- Interview potential MUD applicants before summer.
- Develop/Adapt curriculum, schedule and work project plans for each MUD session.
- Disciple MUD participants through example, patience, sharing and attitude.
- Provide opportunity for MUD participants to learn about a servant attitude and ethic in a camp setting.
- Oversee all MUD Leaders, building team unity and providing training, assistance, and mentorship.
- Maintain a level of safety appropriate to Squeah standards in all activities.
- Be a visible and active presence, available to help where needed and modeling servanthood.
- Provide leadership in other areas of summer ministry as required.

Required Qualifications and Skills:

- Minimum 19 years of age.
- Be actively pursuing a deepening relationship with God.
- Demonstrate previous leadership experience, with preference for leadership in a summer camp environment, including kitchen, janitorial, or yard work experience.
- Show initiative to lead in a variety of ways and manage a group to accomplish varied and diverse tasks.
- Capable of physical, sometimes strenuous, activity in the outdoors, under all weather conditions.
- Experience with conflict resolution and helping others work through challenges.
- Able to live in close quarters with others.
- A Class 4 BC Driver's License and First Aid certification are assets.
- Experience working with electrical, gas, and hand-powered tools is necessary.
- Strong organizational skills and an ability to communicate well with a team.
- Positive outlook, flexibility and a desire to encourage others.
- Willing to listen to, mentor and support others, providing guidance and practical assistance.

Supervision and Mentoring Plan:

The MUD Director will be supervised and mentored by the Summer Program Director or Assistant Summer Program Director. Weekly check-ins will be maintained to ensure that all critical information is shared between parties. In addition, the Summer Program Director or Assistant Summer Program Director will ensure that the MUD Director receives all practical support and supplies. The Summer Program Director and Assistant Summer Program Director will also be available on call at all times for any questions or immediate concerns.

The Summer Program Director or Assistant Summer Program Director will meet one-on-one twice a month with the MUD Director to provide personal mentoring, with the aim of creating avenues of personal growth, support, encouragement and challenge. The mentor will also provide feedback and recommendations on developing a supportive environment for the MUD leaders under the direction of the MUD Director. The aim will be to ensure that he or she is able to provide leadership, support, and mentoring as needed, to help the MUD team create growth opportunities for the MUD participants and efficiently accomplish required daily tasks. One goal setting meeting and two reviews will be conducted with the mentor to help the MUD Director reflect on personal growth and learning points through the summer.