



Summer Lifeguard

"In response to God who loves and calls us, Camp Squeah provides a place of refuge in a natural setting where people of all ages can build relationships, grow and be nurtured."

Job Title: Summer Lifeguard

Supervisor/Mentor: Activity Director / Summer Program Director / Facilities Manager

Supervising/Mentoring:

Commitment: 9 Weeks

Position Type: Volunteer – Summer Ministry Team (May be eligible for bursary or Canada Summer Jobs grant)

Position Overview:

The Lifeguard will be responsible for the safe supervision of staff and campers at the swimming pool and basic maintenance of the pool and surrounding area. He or she must possess a valid NLS certification and preference will be given to those with experience. This role is considered a Summer Support Staff position and will include duties both in Lifeguarding and Kitchen Help. The Lifeguard must possess a desire to learn skills, communicate well and work efficiently. He or she must have the ability to handle challenges, help manage campers, and be patient. All support staff will be expected to assist in the kitchen and will also have occasion to live in a cabin, working alongside a Cabin Leader. This requires that the Support Staff member be willing and able to work well in a team.

General Responsibilities:

- Keep pool and pool area clean and safe through regular maintenance, keeping accurate records, including:
 - a. Proper chemical and temperature levels.
 - b. Pool equipment, tools, and supplies.
 - c. Pool toys and floatation devices
- Facilitate responsible and enjoyable engagement of swimming pool for campers, staff, and volunteers.
- Report to the Summer Activity Director regularly.
- Engage in and support all other areas of camp programming.
- Improve and implement new ideas for fun activities around camp, especially relating to the pool.
- When assigned, live in a cabin to support a Cabin Leader with their campers for the camper week.
- Supervise swimmers, maintaining order and safety of pool participants during use of the pool area.
- Report all pool maintenance, supplies, and recreation needs to the Activity Director and Facilities Manager.
- Report any incidents to the Activity Director and the Summer Program Director.

Required Qualifications and Skills:

- Minimum 17 years of age, preferable 18 or older.
- Valid National Lifesaving and First Aid certifications.
- Be actively pursuing a deepening relationship with God.
- Utilize strong verbal communication skills.
- Capable of physical, sometimes strenuous, activity in the outdoors, under all weather conditions.
- Able to live in close quarters with others.
- Well organized and detail oriented, capable of keeping meticulous records.
- Willing to learn, and actively participate in other areas of summer ministry as required

Supervision and Mentoring Plan:

The Summer Lifeguard will be supervised by the Summer Activity Director. Regular supervision will be maintained to ensure that all critical information is shared between parties. In addition, the Summer Activity Director will ensure that the Summer Lifeguard receives all practical support and supplies. The Summer Activity Director will consult regularly with the Summer Lifeguard to consider daily schedule and needs for the swimming pool area. The Camp Squeah Facilities Manager is also responsible for maintenance of the pool, and will provide direction and supervision for pool care. The Summer Program Director and Assistant Summer Program Director will also be available on call at all times for any questions or immediate concerns.

Recommendation will be that the Summer Activity Director will provide mentoring for the Summer Lifeguard; however, the Lifeguard may choose to be mentored instead by any other member of the Summer Leadership Team. The mentor will meet as desired, up to once a week, one-on-one with the Summer Lifeguard to provide personal mentoring, with the aim of creating avenues of personal growth, support, encouragement and challenge. The mentor will also provide feedback and recommendations on engagement with campers to foster relationship and skills growth. The aim will be to ensure that the Summer Lifeguard is able to facilitate safety, along with opportunities for campers to have fun and learn in a supportive camp environment. One goal setting meeting and two reviews will be conducted with the mentor to help the Summer Lifeguard reflect on personal growth and learning areas through the term.