



Leadership Training Leader

"In response to God who loves and calls us, Camp Squeah provides a place of refuge in a natural setting where people of all ages can build relationships, grow and be nurtured."

Job Title: Leadership Training Leader or SLT Leader

Supervisor/Mentor: Leadership Training Director or SLT Director

Supervising/Mentoring: SLT participants

Commitment: 9 – 10 Weeks (May begin one week before Summer Staff Training)

Position Type: Volunteer – Summer Ministry Team (May be eligible for bursary or Canada Summer Jobs grant)

Position Overview:

The SLT leader will assist the SLT Director in providing leadership for the Servant Leadership Training program, mentoring teenagers in practical service and camp ministry, preparing them for working in cabins with children. This role requires a heart for discipleship in the lives of young people, an ability to work in a team of people, and a strong ministry ethic. This person will have a positive attitude and provide spiritual instruction and mentoring for teenagers.

Program Overview:

Servant Leadership Training (SLT): This four-week program focuses on team building, leadership development, and camper care. Participants gain valuable experience contributing in community with other teenagers, while practicing important leadership skills. This program includes a multi-day out trip and a two-week practical experience, serving alongside summer staff to support our overnight camps. This program requires an application and interview process for participants. There are two separate sessions of SLT during the summer.

General Responsibilities:

- Work with SLT Director to facilitate discipleship, ministry and team unity in SLT program.
- Lead devotionals and work projects during SLT sessions.
- Disciple SLT participants through example, patience, sharing and attitude.
- Encourage the formation of service, restfulness and leadership in self and others
- Provide opportunity for SLT participants to learn about servant leadership in a camp setting
- Maintain a level of safety appropriate to Squeah standards in all activities.
- Oversee SLT participants at times when Leadership Training Director has time off.
- Provide assistance in other areas of summer ministry as required.

Required Qualifications and Skills:

- Minimum 18 years of age.
- Be actively pursuing a deepening relationship with God.
- Demonstrate previous experience in camp ministry, including cabin counseling and activity leading.
- Capable of physical, sometimes strenuous, activity in the outdoors, under all weather conditions.
- Able to communicate and build positive relationships with teenagers.
- Able to live in close quarters with others.
- First Aid or Wilderness First Aid certification an asset.
- Experience participating in and competence leading backpacking out-trips.
- Organizational skills and an ability to communicate well with a team.
- Positive outlook, flexibility and a desire to encourage others.

Supervision and Mentoring Plan:

The SLT Leader will be supervised and mentored by the SLT Director. Daily check-ins will be maintained to ensure that all critical information is shared between parties. In addition, the SLT Director will ensure that the SLT Leader receives all practical support and supplies. The Summer Program Director and Assistant Summer Program Director will also be available on call at all times for any questions or immediate concerns.

The SLT Director, or any other member of the Summer Leadership Team, may be available to provide personal mentoring, with the aim of creating avenues of personal growth, support, encouragement and challenge. The mentor will meet as desired, up to once a week, with the SLT Leader providing feedback and recommendations on engagement with SLT participants to foster relationship and skills growth. The aim will be to ensure that the participant is able to facilitate safety, along with opportunities for SLT participants to have fun and learn in a supportive camp environment. One goal setting meeting and one review is recommended with the mentor to help the SLT Leader reflect on personal growth and learning areas through the summer.