



Cabin Leader / Senior Cabin Leader

"In response to God who loves and calls us, Camp Squeah provides a place of refuge in a natural setting where people of all ages can build relationships, grow and be nurtured."

Job Title: Cabin Leader; Senior Cabin Leader

Supervisor/Mentor: Resource Counselor(s)

Supervising/Mentoring: Summer Campers, SLTs

Commitment: 4-9 Weeks (*Cabin Leader*); 9 Weeks (*Senior Cabin Leader*)

Position Type: *Cabin Leader - Senior:* Paid – Summer Ministry Team
Cabin Leader: Volunteer – Summer Ministry Team
(May be eligible for educational bursary or Canada Summer Jobs grant)

Position Overview:

The Cabin Leader will be responsible for the care and leadership of children, specifically assigned to one cabin. The Cabin Leader will build positive relationships with campers, ensuring their safety and enjoyment of camp activities. The Cabin Leader will lead a cabin group, typically 5-7 children in daily routine and activities. The Cabin Leader exhibits a caring, loving attitude with children and a sincere desire to nurture and provide child care in a Christian camp environment. Basic First Aid certification is provided if needed.

General Responsibilities:

- Provide consistent attention, loving care and support for children, especially those in assigned cabin.
- Resolve conflict and promote unity within cabin group.
- Prepare and lead discussions reflecting the Christian faith perspective and the topics as discussed with the summer Bible study curriculum.
- Practice good physical and spiritual self-care in order to fulfill responsibilities as best as possible
- Interact and build positive relationships with campers while leading them through daily activities.
- Support the Program Director and Leadership Team by safely enforcing guidelines with campers.
- Ensure optimum camper hygiene and health, administering basic first aid to campers when required.
- Practice proper risk management and safety procedures at all times, requesting support when needed.
- Lead campers on weekly one-night backpacking experience.
- Senior Cabin Leader roles will take priority responsibility when co-cabin leading, but will also provide room and opportunity for co-cabin leaders/SLTs to lead and learn.

Required Qualifications and Skills:

- Minimum 17 years of age.
- Be actively pursuing a deepening relationship with God.
- Capable of physical, sometimes strenuous, activity in the outdoors, under all weather conditions.
- Able to live in close quarters with others.
- Positive outlook, flexibility and a desire to encourage others.
- Prior First Aid certification an asset.
- Managing and leading children of all ages appropriately.
- Patience with people, particularly with children, along with conflict management skills are important.

Hiring Preferences

- Preference for Senior Cabin Leader positions will be given to those 19 and older, with prior summer camp and/or leadership experience.

Supervision and Mentoring Plan:

The Cabin Leader will be supervised and mentored by a Resource Counselor. Regular check-ins will be maintained to ensure that all critical information is shared between parties. In addition, the Resource Counselor will ensure that the Cabin Leader receives all practical support and supplies. The Summer Program Director and Assistant Summer Program Director will also be available on call at all times for any questions or immediate concerns.

Any of the Resource Counselors, or any other member of the Summer Leadership Team, may be available to provide personal mentoring, with the aim of creating avenues of personal growth, support, encouragement and challenge. The Leadership Team Member will meet as desired, up to once a week, with the Cabin Leader providing feedback and recommendations on engagement with summer campers to foster personal and spiritual growth. The aim will be to ensure that the he or she is able to provide leadership, support, and mentoring as needed, to create safe growth opportunities in the camp setting for the summer campers. One goal setting meeting and one review is recommended with the Leadership Team Member to help the Cabin Leader reflect on personal growth and learning areas through the summer.